



Application for Employment

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

NOTICE: Applicant should read the following information carefully before filling out any of the questions in this form. We are an Equal Opportunity employer and fully subscribe to the principles of equal opportunity. It is our policy to seek and employ the best qualified personnel in all positions without regard to race, color, religion, age, sex, disability, national or ethnic origin, veteran status, sexual orientation, genetic information or any other basis made unlawful by either state or federal law. It is our policy to comply with all Federal and State employment statutes. Information requested on this application will not be used for any purpose prohibited by law. Wilderness at the Smokies is a tobacco-free work place in compliance with the Non-Smoker Protection Act, Tennessee Code Annotated §§39-17-1801 - 1810. In accordance with that law and Company policy, tobacco use is prohibited in enclosed areas of Company property.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.")

Name (First, Middle, Last):		Present Address:		Date of Application:
City, State & Zip:		How long at the above address?		Position Applying For:
Home Phone #:	Cell Phone #:	Alternate Phone #:		Date Available for Work:
Are you legally authorized to work in the United States?		<input type="checkbox"/> Yes <input type="checkbox"/> No		Do you have reliable transportation to and from work?
Are you 18 years of age or older?		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a crime or felony? (A conviction may not necessarily disqualify an applicant for employment.)		<input type="checkbox"/> Yes <input type="checkbox"/> No		If NOT, state date of birth:
Are you related to any current Wilderness employee?		<input type="checkbox"/> Yes <input type="checkbox"/> No		If YES, please explain:
Are you related to any current Wilderness employee?		<input type="checkbox"/> Yes <input type="checkbox"/> No		If YES, their name & their relationship to you?
Have you ever been employed by Wilderness at the Smokies/Wilderness Resorts?		<input type="checkbox"/> Yes <input type="checkbox"/> No		If YES, dates of employment & reason for leaving:
Have you ever applied to this Company before?		<input type="checkbox"/> Yes <input type="checkbox"/> No		If YES, when?
How did you learn about this employment opportunity? Check all that apply: <input type="checkbox"/> Ad in <i>newspaper</i>				
<input type="checkbox"/> Job Posting <input type="checkbox"/> Walk In <input type="checkbox"/> Website <input type="checkbox"/> Dept. of Labor				
<input type="checkbox"/> Referral by employee (List name): _____ <input type="checkbox"/> Other:				
Are you applying for: Check all that apply: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal				
Please specify additional information regarding your availability:				

EDUCATION:

Name of School	City/State:	Did you graduate?	Grade or Degree Completed:
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other School (Specify):		<input type="checkbox"/> Yes <input type="checkbox"/> No	
College or Military Service School Attended:		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Military Service Record:	War Veteran: <input type="checkbox"/> Yes <input type="checkbox"/> No	Branch:	

WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment.

MOST RECENT EMPLOYMENT:			
Company Name & Address:			Job Title:
Dates Employed:		Job Duties:	
From:	To:		
Starting Pay Rate:	Ending Pay Rate:		
Supervisor's Name and Title:			
PREVIOUS EMPLOYMENT:			
Company Name & Address:			Job Title:
Dates Employed:		Job Duties:	
From:	To:		
Starting Pay Rate:	Ending Pay Rate:		
Supervisor's Name and Title:			
PREVIOUS EMPLOYMENT:			
Company Name & Address:			Job Title:
Dates Employed:		Job Duties:	
From:	To:		
Starting Pay Rate:	Ending Pay Rate:		
Supervisor's Name and Title:			

SKILLS: Please list any special skills, training or certifications you have that may be relevant to this position.

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PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete.

1. I authorize investigation of all statements contained in this application and release all parties from liability for damage that may result from furnishing such information.
2. I understand and agree that failure to fully complete this form. I also understand that a falsified statement, misleading information, misrepresentation or omission of fact on this application, or any other document submitted as part of the hiring process, will be grounds for refusal to hire or, if employed, is cause for immediate dismissal if discovered at a later date, and that my employment is substantially dependent on truthful answers to the foregoing inquiries. I certify that all statements contained on this application are true and correct to the best of my knowledge.
3. I understand that Wilderness at the Smokies has a drug and alcohol policy that requires a pre-employment, drug-screen urinalysis as well as testing after employment as a condition of employment.
4. I have read these statements and answers to these inquiries. Yes No

Wilderness at the Smokies is an "at will" employer. This application is not intended to, and does not, create an employment contract. Your potential employment with us is on an "at-will" basis meaning that the employment relationship can come to an end from your decision or from our decision at any time for any reason. Nothing in this application, or in any other Wilderness at the Smokies communication, whether written or oral, is a guarantee of employment for any definite period of time. If employed, I will be required to furnish proof of eligibility to work in the United States

Applicant Signature: _____ Date: _____